

DATE February 2023

SUMMARY

ROLE	Production Manager
LOCATION	Head Office, Amersham, Buckinghamshire, UK
REPORT TO	Operations Manager
HOURS	Full time, but flexible hours
MONEY	£neg depending on experience

THE COMPANY

THOR Photomedicine is a fast-growing (40 people, \$10M+ t/o) medical laser (Photobiomodulation) company in Amersham, Buckinghamshire. There is a US subsidiary based in the United States. THOR has world-changing ambitions and an enthusiastic workplace environment. See the CEO's speech at the United Nations and US Congress to understand what we do THORlaser.com

THOR's CUSTOMERS AND RESEARCH PARTNERS INCLUDE

Harvard Medical School	Manchester United	St Jude Childrens Hospital
Stanford School of Medicine	Philadelphia Eagles	Royal Childrens Hosp (Melbourne)
University of Pennsylvania	Toronto Raptors	Albert Einstein University, NY
Memorial Sloane Kettering	Phoenix Suns	Hebrew University of Jerusalem
US Navy Seals	UFC	University of Sydney
US Airforce	Buffalo Bills	Universitat Barcelona
US Special Operations Forces	Arizona Cardinals	University of Texas
British Army	Detroit Lions	New York University
Royal Airforce	Washington Redskins	Veterans Affairs Hospitals
Royal Navy	Nike Oregon project	Tel Aviv University
NHS	LA Clippers	Sick Kids Hospital

CONTEXT FOR WORKING WITH THOR

THOR helps humankind live worthwhile, healthy and happy lives whilst maintaining the species and taking care of the planet we live on.

THOR's contribution is as follows:

MISSION

Heal and relieve pain.

VISION

Photobiomodulation in every department of every hospital.

VALUES

Our decisions and actions must work for all stakeholders:

- Customers
- Suppliers
- Employees and their families
- Shareholders
- Our community and the rest of humankind
- We will be professional, honest and fair in all our dealings

ATMOSPHERE

We are all excited by the benefits our products provide, and are focused on achieving our vision.

DEPARTMENT OVERVIEW

This role is a developing role within our Medical Device company. It is a full time Production Manager role requiring accountability for all aspects of management and planning including resource, all production activities, effortless integration of the ISO13485 Quality Management System and maintaining a fully skilled, cohesive and efficient Production team.

ROLE OVERVIEW

Accountable for all aspects of Production

- Oversee daily Production operations
- Co-ordinate product assembly, test, finished goods release and on time deliver
- Once build to order is achieved, plan buffer stock levels in agreement with the Finance Department
- Ensure the Production Department is compliant with the Quality Management System
- Be responsible for the management of Stores
- Ensure the Quality Management System accurately reflects all Production and Servicing processes
- Grow our global service centres, ensure they comply with the QMS and assist with their enquiries
- Be responsible for all aspects of product support
- Define strategy for growth or outsourcing/dual sourcing of finished goods or sub-assemblies when the elements of production exceed our capacity.
- Engage with Product Development to improve manufacturability, scalability, Product Change Requests, Design Transfer to Production etc
- Drive development of the team culture, maintain a skills matrix and enable cross training where appropriate
- Manage a training programme which delivers appropriately trained new and current staff to meet the needs of the business.
- Drive a philosophy of continuous improvement throughout the department
- Ensure Production Area meets Health and Safety Requirements
- Attend management meetings as required
- Undertake any other reasonable task considered appropriate by a senior member of staff

KNOWLEDGE AND SKILLS TO BE SUCCESSFUL IN THE JOB

- Maths and English GCSE level. HND in Engineering or above. A minimum of 5 years experience in electronics production, in a highly regulated industry (medical, aerospace etc).

PERSONAL ATTRIBUTES

- Strong leadership skills
- Electro-mechanical assembly experience
- Business/commercial acumen
- Excellent communicator
- Team player
- Self-aware, nurturing and approachable
- Excellent spoken and written English

OTHER MATTERS

Occasional travel to meet suppliers or contractors is required for this position.

THOR absolutely provides fair and equal employment opportunity for all associates and job applicants REGARDLESS of race, colour, religion, national origin, gender, sexual orientation, age, marital status or disability. We hire and promote individuals solely based on their competence as it relates to the job to be filled.

Compensation is commensurate with experience.

HOW TO APPLY

Contact Sandy Saggs, HR and Operations Manager - careers@thorlaser.com