



Date June 2026

SUMMARY

ROLE	Stores and Quality Technician
LOCATION	Head Office, Amersham, Bucks
REPORT TO	Manufacturing Engineer
HOURS	Full time, but flexible hours
MONEY	Negotiable, depending on experience

WHY JOIN THOR?

THOR Photomedicine is a global leader in Photobiomodulation (PBM) technology, working with the NHS, leading research institutions, and elite sports teams. We offer a dynamic and mission-driven environment, shaping the future of healthcare through light-based innovation.

THOR's CUSTOMERS AND RESEARCH PARTNERS INCLUDE

Harvard Medical School	Manchester United	St Jude Childrens Hospital
Stanford School of Medicine	Philadelphia Eagles	Royal Childrens Hosp (Melbourne)
University of Pennsylvania	Toronto Raptors	Albert Einstein University, NY
Memorial Sloane Kettering	Phoenix Suns	Hebrew University of Jerusalem
US Navy Seals	UFC	University of Sydney
US Airforce	Buffalo Bills	Universitat Barcelona
US Special Operations Forces	Arizona Cardinals	University of Texas
British Army	Detroit Lions	New York University
Royal Airforce	Washington Redskins	Veterans Affairs Hospitals
Royal Navy	Nike Oregon project	Tel Aviv University
NHS	LA Clippers	Sick Kids Hospital

CONTEXT FOR WORKING WITH THOR

THOR helps humankind live worthwhile, healthy and happy lives whilst maintaining the species and taking care of the planet we live on.

THOR's contribution is as follows:

MISSION

- Heal and relieve pain

VISION

- Photobiomodulation in every department of every hospital

VALUES

Our decisions and actions must work for all stakeholders

- Customers and patients
- Suppliers
- Employees and their families
- Shareholders
- Our community and the rest of humankind
- We will be professional, honest and fair in all our dealings

ATMOSPHERE

We are all excited by the benefits our products provide and are focused on achieving our vision.

ABOUT THE ROLE

This role calls for a highly proactive individual who demonstrates a strong commitment to quality and effective inventory management, supported by meticulous attention to detail.

The Stores and Quality Technician will be accountable for an efficiently and accurately controlled stock management system. This will include the management of the storage area for component stock, carrying out Quality Control checks on incoming goods and accurately issuing components to support our production operations. It will be essential to maintain stock level accuracy and traceability by completing frequent stock counts along with interaction with aspects of the Quality Management System which control our actions around stock integrity. Comply with ISO 13485, internal SOPs and all relevant regulatory requirements at all times.

KEY RESPONSIBILITIES:

- Perform Goods-In inspections against specifications, drawings, and purchase requirements, raise non-conformances
- Transfer accepted Goods into the stores area and put away in an orderly fashion with logged shelf/cupboard locations
- Issue components for Works Orders in advance of Production assembly
- Work with Production team to ensure stock of service parts are at acceptable levels and allocated appropriately
- Ensure data integrity and full traceability of components and assemblies at all times by maintaining correct labelling.
- Ownership and remediation of stock levels
- Proactively provide reports on stock levels and highlight immediately any supply shortages to the Purchasing Department
- Manage all storage spaces in a safe and compliant manner including the handling of ESD sensitive components
- Perform LED Sorting and final release checks as required

- Alongside the Quality Team and Production lead, manage components entering and leaving the Quarantine area ensuring that all processes specified in the QMS are followed
- Perform and record weekly stock cycle counts and participate in full stock counts as per business requirements, assist with inventory reconciliation.
- Assist with monitoring the calibration schedule and perform relevant verification checks of test equipment
- Provide cover for the Logistics Department
- Follow all H&S procedures for manual handling, chemical handling and storage
- Assist with additional business H&S duties where possible

DESIRED SKILLS TO BE SUCCESSFUL IN THE JOB

One year or more in a highly regulated industry – ie aerospace, pharmaceuticals, medical devices

Minimum Education and Experience:

A level or equivalent academic qualification

REQUIRED SKILLS:

- Experience of stock management systems, stores activities, material handling and Production support
- A passion for accuracy, attention to detail and functional but tidy stockroom
- Familiarity with word processing and spreadsheet applications
- Proficiency in using inventory management software/systems
- Understanding of quality control procedures and their application to inventory management
- Good problem-solving skills
- High level of communication and teamwork skills
- Experience/knowledge of electronics is preferred
- Ability to read engineering drawings, specifications and work instructions
- Health and Safety experience would be advantageous

OTHER MATTERS

THOR absolutely provides fair and equal employment opportunity for all associates and job applicants REGARDLESS of race, colour, religion, national origin, gender, sexual orientation, age, marital status or disability. We hire and promote individuals solely based on their competence as it relates to the job to be filled.

Compensation is commensurate with experience.

HOW TO APPLY

Applicants who can prove they have the legal right to work in the United Kingdom will be considered for the role. However, applicants should be aware that, whilst all qualifying applications will be considered, priority will be given to applicants who fit the requirements listed and are already living in the United States.

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