



**JUNE, 2018**

ROLE	Netsuite Developer/manager, business process development and some IT support
LOCATION	Head Office, Chesham, Buckinghamshire, UK
REPORTING TO	Sales and Finance Dept
HOURS	Full time, permanent role but flexible hours
MONEY	TBD

**THE COMPANY:**

THOR Photomedicine is an emerging (35+ people, \$8M+ t/o), fast growing Photobiomodulation company. Head Office in Chesham (near NW London), UK. There is a US subsidiary based in United States. THOR has a huge world-changing ambition and an enthusiastic, almost cult-like work place environment.

See the CEO’s speech at the United Nations (2014) to understand what THOR does; [THORlaser.com](http://THORlaser.com)

**THOR’s customers and research partners include:**

Harvard Medical School	NHS	Mark Wahlberg
Harvard School of Public Health	BUPA	Tom Cruise
Massachusetts General Hospital	British Army	Royal Children’s Hosp, Melbourne
Redskins	Royal Airforce	Utah Jazz
US Navy	Royal Navy	UFC
Phoenix Suns	Manchester United	US Airforce
Tony Robbins	Nike’s – Oregon Project	US Special Ops
University of Sydney	Arizona Cardinals	San Francisco 49ers

**CONTEXT FOR WORKING WITH THOR**

THOR helps humankind live effective, worthwhile, healthy, happy lives whilst maintaining the species and taking care of the planet we live on.

THOR’s contribution is as follows:

**MISSION**

Heal and relieve pain

**VISION**

Photobiomodulation in every department of every hospital, every doctor’s office, every home, every sport and wellness centre.

**VALUES**

Our decisions and actions must work for all stakeholders:

- Customers
- Suppliers
- Employees and their families
- Shareholders
- Our community and the rest of humankind

- We will be professional, honest and fair in all our dealings

#### **ATMOSPHERE**

We are all dedicated and excited by the benefits our product provides, we are good natured, cooperative and focused on achieving our long-term vision.

#### **ROLE OVERVIEW**

Optimise the functions of the company's ERP system, Netsuite, to suit the changing business needs in all aspects of this growing, global business. .

#### **ACCOUNTABILITIES**

- Development and ongoing management of Netsuite and integration across THOR
- Interface with web based purchase enquiries
- Algorithmic Distribution of leads to sales team
- Automated followup emails to prospects
- Marketing email campaigns
- Sales territory reporting rules
- Sales order processing
- Inventory control
- Creating and managing Bill of Materials
- Create and manage a wide range of reports and email alerts as required
- Verify the implementation of bi-annual Netsuite upgrades
- Monitor Netsuite customer data and update as necessary
- Trouble shoot general Netsuite issues
- Customise Netsuite for different roles within the business
- Train new and current staff in the use of Netsuite relevant to their position
- Develop dashboards
- Encouraging the use of Netsuite across all business activities and work with staff to design new processes
- Cooperate with all other departments (Sales, PR, finance, quality, regulatory, production, product development)
- A commitment to data integrity and encourage and help others to also understand the importance of accurate data input
- Improve business processes by exploiting Netsuite
- Be part of building an IT department for a long term sustainable business

#### **KNOWLEDGE AND SKILLS TO BE SUCCESSFUL IN THE JOB**

- NetSuite Certified Developer (or similar ERP)
- Experienced Suitescript programmer (javascript is an acceptable alternative)
- General Mac, PC, WAN, LAN network management
- Excellent organisational and project management skills
- Self-starter
- Strong Business Acumen
- Analytical
- Problem Solver
- Results Driven
- Strategic Thinker
- Good written and spoken English



**PHYSICAL AND OTHER REQUIREMENTS:**

- Ability to sit and use a computer for extended periods of time; ability to answer phones and utilise a variety of office equipment.

**THE COMPANY:**

THOR Photomedicine, Ltd (UK) and its wholly owned US subsidiary, THOR Photomedicine, Inc (USA) are the designers, developers and manufacturers of a broad line of Laser Therapy and Light Therapy devices sold worldwide into a variety of both human and animal therapy channels. Used primarily by doctors, nurses and therapists THOR is widely acknowledged as the leading company in this new medical field.

THOR absolutely provides fair and equal employment opportunity for all associates and job applicants REGARDLESS of race, colour, religion, national origin, gender, sexual orientation, age, marital status or disability. We hire and promote individuals solely based on their competence as it relates to the job to be filled.

Compensation is commensurate with experience.

**HOW TO APPLY:**

Contact Sandy Saggs, Operations Manager - [careers@thorlaser.com](mailto:careers@thorlaser.com)