



Date July 2026

SUMMARY

ROLE	Junior Netsuite Developer
LOCATION	Head Office, Amersham, Bucks
REPORT TO	Manufacturing Engineer
HOURS	Full time, but flexible hours
MONEY	Negotiable, depending on experience

WHY JOIN THOR?

THOR Photomedicine is a global leader in Photobiomodulation (PBM) technology, working with the NHS, leading research institutions, and elite sports teams. We offer a dynamic and mission-driven environment, shaping the future of healthcare through light-based innovation.

THOR's CUSTOMERS AND RESEARCH PARTNERS INCLUDE

Harvard Medical School	Manchester United	St Jude Childrens Hospital
Stanford School of Medicine	Philadelphia Eagles	Royal Childrens Hosp (Melbourne)
University of Pennsylvania	Toronto Raptors	Albert Einstein University, NY
Memorial Sloane Kettering	Phoenix Suns	Hebrew University of Jerusalem
US Navy Seals	UFC	University of Sydney
US Airforce	Buffalo Bills	Universitat Barcelona
US Special Operations Forces	Arizona Cardinals	University of Texas
British Army	Detroit Lions	New York University
Royal Airforce	Washington Redskins	Veterans Affairs Hospitals
Royal Navy	Nike Oregon project	Tel Aviv University
NHS	LA Clippers	Sick Kids Hospital

CONTEXT FOR WORKING WITH THOR

THOR helps humankind live worthwhile, healthy and happy lives whilst maintaining the species and taking care of the planet we live on.

THOR's contribution is as follows:

MISSION

- Heal and relieve pain

VISION

- Photobiomodulation in every department of every hospital

VALUES

Our decisions and actions must work for all stakeholders

- Customers and patients
- Suppliers
- Employees and their families
- Shareholders
- Our community and the rest of humankind
- We will be professional, honest and fair in all our dealings

ATMOSPHERE

We are all excited by the benefits our products provide and are focused on achieving our vision.

ABOUT THE ROLE

This is an entry-level role within THOR, providing an excellent opportunity to develop hands-on experience in NetSuite and associated business system development and support. As a Junior NetSuite Developer, you will work closely with our experienced developer – Principal Business Systems and AI Architect, IT Support Technician and cross-functional teams to support the development, customisation, integration and ongoing maintenance of the company's NetSuite ERP platform and associated business systems. The role offers exposure to system design, process automation, data management, reporting and application development within a growing organisation. Full training and mentoring will be provided to support the successful candidate in building technical expertise.

KEY RESPONSIBILITIES:

Day to Day responsibilities

- Build and maintain SuiteScript 2.x customizations (User Events, Client Scripts, Scheduled Scripts, Suitelets) supporting order-to-cash, inventory, and fulfilment workflows
- Support and enhance our custom portal and assist with maintenance/feature development on Betty (custom PHP/MySQL MRP portal)
- Troubleshoot and monitor integrations between Betty, the custom portal, and NetSuite — RESTlet calls, scheduled syncs, data consistency issues
- Create and modify Saved Searches, SuiteQL queries, workflows, and custom records to support evolving business requirements
- Investigate and resolve production issues using Execution Logs, Script Debugger, and cross-system log tracing
- Collaborate with Sales Admin, Operations, and Production teams to translate business problems into technical solutions
- Follow change management and documentation practices appropriate for a regulated medical device environment

DESIRED SKILLS TO BE SUCCESSFUL IN THE JOB

1-3 years practical coding skills, business process knowledge.

Minimum Education and Experience:

Maths and English GSCE level or equivalent. IT/Computer Science qualification.

REQUIRED SKILLS:

Technical Requirements

- SuiteScript 2.x - User Events, Client Scripts, Suitelets, Scheduled Scripts
- Understanding of NetSuite record model - transactions, entities, sublists, body fields
- Basic understanding of how external applications communicate with NetSuite (RESTlets, token-based auth, webhook patterns)
- Saved Searches - filters, columns, joins, result paging
- Comfort working across multiple codebases - not everything lives inside NetSuite
- Understanding of script execution order and governance unit limits
- Basic debugging - Execution Log, Script Debugger, isolating script vs workflow issues
- Git / version control basics
- Understanding of MRP/manufacturing planning concepts - Bill of Materials, work orders, routing, demand planning

Soft Skills

- Can translate a business problem into a technical solution
- Comfortable working with non-technical stakeholders (finance, ops, warehouse)
- Detail-oriented - especially important in a regulated medical device environment
- Self-sufficient enough to research NetSuite documentation and community resources
- Knows when to ask for help vs when to dig deeper independently

OTHER MATTERS

THOR absolutely provides fair and equal employment opportunity for all associates and job applicants REGARDLESS of race, colour, religion, national origin, gender, sexual orientation, age, marital status or disability. We hire and promote individuals solely based on their competence as it relates to the job to be filled.

Compensation is commensurate with experience.

HOW TO APPLY

Applicants who can prove they have the legal right to work in the United Kingdom will be considered for the role. However, applicants should be aware that, whilst all qualifying applications will be considered, priority will be given to applicants who fit the requirements listed and are already living in the United States.

Email: careers@thorlaser.com